

Board of Education Regular Meeting
Wednesday, January 14, 2026 6:00 p.m.

Media Center
649 Cherry Street
Clarkson, NE 68629

Agenda

1.0 Call Meeting to Order by President Brabec at 6:09 p.m.
1.0. Publication of Notice
1.1. Open Meetings Act posted on west wall of Media Center
1.2. Board Member Attendance Roll Call/Excused Absences - all present
1.3. Election of Officers

Motion by Spenser Kudera to nominate Jon Janousek for President.
Seconded by Shelby Kudera

Rob Brabec	aye		Shelby Kudera	aye
Sheryl Langdon	aye		Jon Janousek	abstain
Rhonda Hanel	aye		Spenser Kudera	aye

Motion carried. Nominations ceased.

Motion by Jon Janousek to nominate Shelby Kudera for Vice-President.

Seconded by Spenser Kudera.

Rob Brabec	aye		Shelby Kudera	abstain
Sheryl Langdon	aye		Jon Janousek	aye
Rhonda Hanel	aye		Spenser Kudera	aye

Motion carried. Nominations ceased.

Motion by Spenser Kudera to nominate Rhonda Hanel for Secretary/Treasurer.

Seconded by Rob Brabec.

Rob Brabec	aye		Shelby Kudera	aye
Sheryl Langdon	aye		Jon Janousek	aye
Rhonda Hanel	abstain		Spenser Kudera	aye

Motion carried. Nominations ceased.

2.0 Community Input

Brandon, the site superintendent from BD Construction updated the board on the building progress.

3.0 Consent Agenda
3.1. Entertain motion to remove items from the consent agenda.
3.2. Consider Minutes of Previous Meeting(s) and Their Approval

3.3. Consider Current Bills and Their Approval

3.4. Consider Financial Statements/Treasurer's Report

Motion by Shelby Kudera to approve all of 3.0

Seconded by Rhonda Hanel.

Rob Brabec	Abstain		Shelby Kudera	aye
Sheryl Langdon	aye		Jon Janousek	abstain
Rhonda Hanel	aye		Spenser Kudera	aye

Motion carried.

4. Reports

4.1. SUPERINTENDENT'S REPORT

Election of Officers and Assigning of Committees

Building Update from BD - Brandon

Hiring of Teachers and Letters of Intent

Upcoming Technology Purchases

 1 to 1 Computers

 I-Pads and Carts

 Switches (E-Rate)

 Access Points (E-Rate)

 Copier Contract with Eakes

Start of the Unicameral Session

Update on Parent Survey

2026 Election Filing - Filing Deadline is February 17, 2026 for Incumbents - Rhonda, Spenser and Rob. March 2nd for non-incumbents

Superintendent Evaluation

Approve Softball Coop for 2026-2027 and 2027-2028

Approve Teacher Negotiated Agreement for 2026-27 School Year

Approve Coyote Mascot

Approve Board Appointments

Approve 2024-2025 Audit

Approve Computer Lease Purchase

4.2. PRINCIPAL'S REPORT

Winter Sports

MAPS Testing

Rebranding/Sponsorship opp and cost

5. ACTION ITEMS

5.1.1. Approve 2024-25 Audit

Motion to accept the 2024-2025 Audit by Sheryl Langdon

Seconded by Shelby Kudera

Rob Brabec	aye		Shelby Kudera	aye
Sheryl Langdon	aye		Jon Janousek	aye
Rhonda Hanel	aye		Spenser Kudera	aye

5.1.2. Approve Superintendent Evaluation

Motion to enter executive session pursuant to applicable open meetings law for personnel purposes to review the superintendent's evaluation by Sheryl Langdon

Seconded by Spenser Kudera

Entered executive session at 7:22 p.m.

Motion to adjourn executive session by Sheryl Langdon

Seconded by Shelby Kudera

Adjourned executive session at 8:22 p.m.

Rob Brabec	aye		Shelby Kudera	aye
Sheryl Langdon	aye		Jon Janousek	aye
Rhonda Hanel	aye		Spenser Kudera	aye

Motion to table superintendent evaluation by Spenser Kudera.

Seconded by Sheryl Langdon

Rob Brabec	aye		Shelby Kudera	aye
Sheryl Langdon	aye		Jon Janousek	aye
Rhonda Hanel	aye		Spenser Kudera	aye

Motion carried.

5.1.3. Approve Softball Coop for 2026-27 and 2027-28

Motion to approve Softball Coop for 2026-2027 and 2027-2028 by Sheryl Langdon

Seconded by Shelby Kudera

Rob Brabec	aye		Shelby Kudera	aye
Sheryl Langdon	aye		Jon Janousek	aye
Rhonda Hanel	aye		Spenser Kudera	aye

Motion carried.

5.1.4. Approve Teacher Negotiated Agreement for 2026-2027

Motion to approve Teacher Negotiated Agreement for 2026-2027 by Sheryl Langdon

Seconded by Spenser Kudera

Rob Brabec	aye		Shelby Kudera	aye
Sheryl Langdon	aye		Jon Janousek	aye
Rhonda Hanel	aye		Spenser Kudera	aye

Motion carried.

5.1.5. Approve Coyote Mascot

Motion to approve Coyote Mascot by Shelby Kudera

Seconded by Rob Brabec

Rob Brabec	aye		Shelby Kudera	aye
Sheryl Langdon	aye		Jon Janousek	aye
Rhonda Hanel	aye		Spenser Kudera	aye

Motion carried.

5.1.6. Approve Computer Lease Purchase

Motion to approve Computer Lease Purchase by Sheryl Langdon

Seconded by Shelby Kudera

Rob Brabec	aye		Shelby Kudera	aye
Sheryl Langdon	aye		Jon Janousek	aye
Rhonda Hanel	aye		Spenser Kudera	aye

Motion carried.

5.1.7. Approve Board Appointments

School Attorney - KSB School Law -

Committee on Americanism - Rhonda Hanel, Sheryl Langdon, Shelby Kudera

Signature of Federal Programs - Lemburg

School Paper - Colfax County Press

School Depository - Clarkson Bank

Parliamentarian - Jon Janousek

Finance and Policy - Rob Brabec, Spenser Kudera, Jon Janousek

Facilities and Transportation - Rob Brabec, Spenser Kudera, Jon Janousek

Personnel and Curriculum - Rhonda Hanel, Sheryl Langdon, Shelby Kudera

GENERAL FUND (3 signatures required)- DDA# 35: Jon Janousek (President) Rich Lemburg(Superintendent), Rhonda Hanel(Secretary/Treasurer)

ACTIVITY ACCT (1 signature required)- DDA# 270: Jon Janousek (President) Rich Lemburg(Superintendent), Thomas Schneider (Principal)

BUILDING FUND (3 signatures required)- DDA# 2938: Jon Janousek (President) Rich Lemburg(Superintendent), Rhonda Hanel(Secretary/Treasurer)

SCHOOL LUNCH FUND (1 signature required)- DDA# 12909: Jon Janousek (President) Rich Lemburg(Superintendent)

DEPRECIATION RESERVE FUND (1 signature required)- DDA# 30808: Jon Janousek (President) Rich Lemburg(Superintendent)

BOND FUND (3 signatures required)- DDA# 40408: Jon Janousek (President) Rich Lemburg(Superintendent), Rhonda Hanel(Secretary/Treasurer)

EMPLOYEE BENEFIT FUND (1 signature required)- DDA# 43852: Jon Janousek (President) Rich Lemburg(Superintendent)

Motion to approve Board Appointments by Shelby Kudera
Seconded by Spenser Kudera

Rob Brabec	aye		Shelby Kudera	aye
Sheryl Langdon	aye		Jon Janousek	aye
Rhonda Hanel	aye		Spenser Kudera	aye

Motion carried.

6. ADJOURNMENT

Motion to adjourn the meeting by Sheryl Langdon
Seconded by Shelby Kudera

Meeting adjourned at 9:00 p.m. The next regular meeting will be held on Wednesday, February 11th at 6:00 p.m. in the media center.

Rob Brabec	aye		Shelby Kudera	aye
Sheryl Langdon	aye		Jon Janousek	aye
Rhonda Hanel	aye		Spenser Kudera	aye

*Note: the board may enter closed session to address any of these agenda items if that action is necessary and appropriate under the Nebraska Open Meetings Act.

The following bills were read and approved:

ACT INC	preact	\$333.00
ALBRACHT DISPOSAL SERVICE	waste removal	\$400.00
ALICAP	additional premium	\$14,791.00
APPEARA	cleaning service supplies	\$128.82
APPLIED CONNECTIVE TECHNOLOGIES	isonas	\$441.90
CENTURYLINK	phone	\$296.48
CERV WAREHOUSE LLC	bus barn lease	\$850.00
CITY OF CLARKSON	utilities	\$1,178.80
CLARKSON PLUMBING & HEATING	supplies	\$239.14

CLARKSON, HOLLY	supplies/mileage	\$141.15
COLFAX COUNTY PRESS	notices/proceedings	\$185.25
CULLIGAN WATER CONDITIONING	supplies	\$139.00
DOERNEMANN FARM SERVICE	repairs	\$1,453.73
EAKES OFFICE SOLUTIONS	supplies	\$1,083.49
EGAN SUPPLY	supplies	\$150.00
ENVIRONMENTAL SERVICES INC.	services	\$288.08
ESSENTIAL SCREENS	horacek	\$71.00
ESU #7	reg ed lmhp	\$2,225.24
ESU #7	tickets/lanman/neb fees	\$3,194.86
ESU #7 SPED COOP	sped services - August	\$5,889.96
FARMERS UNION CO-OP SUPPLY	gas/diesel	\$2,933.40
FIRST NATIONAL BANK OF OMAHA	supplies	\$1,445.76
GO PHYSICAL THERAPY	ot/pt August	\$1,422.00
HOMETOWN LEASING	copy machine lease	\$1,271.73
J.F. AHERN CO	repairs	\$696.04
JANOUSEK, JON	mileage/parking	\$336.20
JAYMAR BUSINESS FORMS INC	tax forms	\$210.33
KAPPEL, JENNIFER	conf - hotel	\$152.39
KSB SCHOOL LAW	legal services	\$73.50
LOUP POWER DISTRICT	electric bill	\$5,573.22
MATHESON TRI-GAS INC	ag supplies	\$145.35
MCI	phone	\$71.48
MENARDS	supplies	\$129.99
MID-AMERICAN RESEARCH CHEMICAL	supplies	\$242.11
NEBR ASS'N. OF SCHOOL BOARDS	state convention	\$360.00
NORTHWEST ELECTRIC	repairs	\$2,876.52
ODP BUSINESS SOLUTIONS	supplies	\$128.89

PLATTE VALLEY EQUIPMENT	tractor lease	\$450.00
ROCKETMATH	math worksheets	\$90.00
ROMANS WIEMER & ASSOCIATES	audit	\$8,700.00
SPARQDATA SOLUTIONS	negotiations software	\$1,400.00
STEALTH BROADBAND	ethernet	\$175.50
STEVE'S MADHOUSE MARKET	fcs supplies	\$32.45
TERMINIX PROCESSING CENTER	pest control	\$115.36
THALKEN, DUANE	meals	\$18.00
Total January 2026 General Fund		\$62,531.12

BD Construction	building addition	\$580,166.10
Steffy Consttruction	parking lot	\$70,200.00
Total Building		\$650,366.10

Payroll	\$216,963.23
AFLAC	\$1,014.27
AMERIPRISE FINANCIAL	\$1,200.00
BLUE CROSS/BLUE SHIELD OF	\$60,691.54
EMPLOYEE BENEFIT FUND	\$4,483.30
IRS	\$44,115.76
MUTUAL OF OMAHA	\$611.32
NEBRASKA DEPARTMENT OF REVENUE	\$5,623.08
NEBRASKA SCHOOL RETIREMENT	\$33,262.28
UNION BANK AND TRUST	\$550.00
VISION SERVICE PLAN	\$672.26
Total January 2026 Payroll	\$299,964.35